

SENTINEL

Newsletter of
The Society of Women
Environmental Professionals of
Greater Philadelphia

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check out our web site at
[http://www.swepweb.com/!](http://www.swepweb.com/)**

TAPPING INTO EMOTIONAL INTELLIGENCE: A RECAP OF SWEP'S MARCH BREAKFAST MEETING PROGRAM

At SWEP's March meeting, many of us learned that we're smarter than we thought! Speaker Marcia Metlin of Metlin Associates engaged the 40-odd attendees in an interactive talk about emotional intelligence, or the capacity to recognize and use feelings in ways that get results. The meeting, which was held on the morning of March 13th at the Philadelphia Bar Association in Philadelphia, allowed participants to appreciate some of the often-overlooked personality traits and interactive skills that make people successful in their work and in their overall lives.

Sonya Ward opened the meeting with general announcements and was followed by Anne Gaspar, who read a description of the meeting's sponsor, Langsam Stevens LLP. (Mark Stevens could not attend.) Next, Darice Ellis introduced the keynote speaker, Ms. Metlin.

As Ms. Metlin walked around the room explaining the basics of "E.Q." and asking questions of the audience, the atmosphere was reminiscent of that liberal arts class we all loved in college. Some common misconceptions were cleared up, such as the idea that men have lower E.Q. than women (men and women score similarly overall on E.Q. tests but display some differences in self-confidence and in how they express emotions). Ms. Metlin insisted that E.Q. abilities are not fixed, and therefore we can all learn to improve our emotional intelligence.

After the initial discussion, Ms. Metlin broke the audience into small groups and asked each group to discuss examples of people with high E.Q.—famous or otherwise. She then asked the groups to share some of their thoughts with the larger audience. While Mother Teresa and Princess Diana were touted as shining stars in

the E.Q. realm, many of the participants chose to discuss emotionally intelligent friends, relatives and coworkers and how they have used E.Q. to succeed in the various arenas of their lives.

Kathy Koerber of Environmental Standards organized a clothing drive for Working Wardrobe, and she and several volunteers collected two full racks of business-appropriate clothing and accessories at the meeting. The items will be given to women going on job interviews who can't afford new business clothes. The Working Wardrobe provides interview-appropriate clothing and job readiness support to

women making the transition from welfare to work or beginning a life free from domestic violence or homelessness.

Thanks to Darice Ellis and Gerallyn Valls of EPA and Anne Gaspar of the Concord Group for organizing such an interesting and informative meeting! And thanks to Alice Previte of Flaster Greenberg LLP for taking pre-registration.

ERRATUM

Thanks to SWEP member Beth Hyde of Roux Associates, Inc. for acting as facilitator at the January 2002 luncheon meeting. We inadvertently neglected to mention Beth in the February 2002 issue of *Sentinel*, but we certainly appreciate her contribution!

THANKS TO OUR MARCH LUNCHEON PROGRAM SPONSORS!

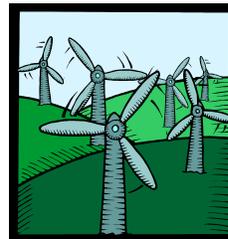
Langsam Stevens LLP is a small firm of four lawyers, with Henry Langsam and Mark Stevens as the partners. Mr. Langsam and Mr. Stevens have been friends since they were four years old.

Mr. Stevens' practice, with his associate, Cynthia Weiss, is strictly environmental, including in large part the defense of environmental consultants and contractors. Mr. Stevens and Ms. Weiss have represented remediation consultants, tank testers, excavators, tank installers and other businesses and individuals that get involved in remedial work and gasoline service station upgrades. They also represent businesses, from Fortune 500-size to mom-and-pop businesses, in connection with environmental liabilities, including on-site and off-site problems such as landfill-Superfund sites. Further, they represent municipal clients such as water and sewer authorities, townships and county governments.

Licensed in both Pennsylvania and New Jersey, representatives of the firm have appeared in all courts, including the Environmental Hearing Board in Pennsylvania, and before the Office of Administrative Law in New Jersey.

Mr. Stevens has more than 20 years of experience in the environmental field. Beginning in the early 1970s, he developed his skills as an environmental engineer. He has a Masters of Science in Environmental Engineering from Washington State University and still maintains a Professional Engineer's license in Pennsylvania. A graduate of Brandeis University and Temple University School of Law, Mr. Stevens has been a registered professional engineer since the late 1970s and began practicing law in 1987, working as an associate in the "big" firms before joining forces with Mr. Langsam.

For more information, contact Langsam Stevens LLP at 1616 Walnut Street, Suite 812, Philadelphia, PA 19103; 215-732-3255 (phone); 215-732-3260 (fax) or at their New Jersey office at 250 West Main Street, Moorestown, NJ 08057; 856-727-0057 (phone); 856-727-0315 (fax).



MAY LUNCHEON MEETING: "ALTERNATIVE FUELS"

SWEP welcomes spring with a May luncheon meeting on alternative fuels. The event will take place from noon to 2 p.m. on Wednesday, May 15, 2002 at the University of Delaware's Goodstay Center in Wilmington. Speakers will be Dr. Allen M. Barnett of AstroPower, Inc., Dot Donnelley of Delaware Bioenergy Consortium, John Halley of Community Energy, Inc. and Richard Okine of DuPont.

Dr. Allen M. Barnett, who will speak about solar energy, is President and CEO of AstroPower, Inc. The firm is currently the largest independent manufacturer of solar electric power products, fifth largest in the world and one of the fastest-growing solar electric power manufacturing companies. Dr. Barnett also serves on the Solar Energy Industries Association (SEIA) Board of Directors, the Advisory Board of the National Center for Photovoltaics (NCPV) of the U.S. Department of Energy, and the Board of Trustees of the Delaware Museum of Natural History. He has been active in photovoltaic research and development since 1975,

specializing in thin-film materials and device design. He pioneered the development and manufacture of thin, crystalline silicon solar cells on low-cost substrates. An experienced inventor, Dr. Barnett has been awarded 23 patents and has been the recipient of six R&D 100 awards for new industrial products. In addition, he has authored or co-authored more than 200 technical publications.

Dot Donnelley's remarks will cover bioenergy. Currently employed by the University of Delaware Cooperative Extension, Ms. Donnelley is an Extension Agent for Renewable Resources. She works to coordinate activities of the Delaware Bioenergy Consortium; provide forestry educational programs; maintain the University of Delaware Wildlife and Conservation Plant Demonstration Nursery in Georgetown; participate in the Delaware Envirothon by chairing the Publicity Committee and assisting with educational outreach efforts; and provide diverse educational opportunities to individuals and groups on composting, wildlife management, bioenergy, air and water quality improvements and conservation activities at home. Previously, she worked as a conservationist for the Kent Conservation District, where she was responsible for coordinating and implementing the Erosion and Sediment Control Program for Kent County, Delaware. She also spent 14+ years working for the USDA-Soil Conservation Service/Natural Resources Conservation Service in various capacities and worked as the New Castle County Forester and Delaware State Biomass Program Coordinator with the Delaware Department of Agriculture.

Since Community Energy, Inc.'s founding in 1999, John Halley, who will speak about wind power, has been a Sales Director for the company. During his tenure there, he has helped to sign-up the seven largest wind power purchases in the U.S. Prior to working at Community Energy, Mr. Halley was the Marketing Coordinator for the Grassroots Campaign for Wind Power for the Land and Water Fund of the Rockies (LAW Fund) in Boulder, CO. In this position, Mr. Halley was responsible for signing up 350 of 400 participating Colorado organizations. During the years of 1992, 1993, and 1994, Mr. Halley was a Greenpeace Canvasser.

Richard Okine will talk about fuel cells. Mr. Okine, director of technology for DuPont Fuel Cells, joined DuPont in 1981 as a research engineer at the Company's Experimental Station in Wilmington, Delaware. His career at DuPont has been primarily in research and technology management and has included work in several DuPont businesses, including fibers, corporate research and development, and most recently, fuel cells.

Alternative energy vehicles will be on display at the Goodstay Center, so plan to arrive a little early!

The Goodstay Center is located on Route 52, Pennsylvania Avenue, about 2 miles northwest of downtown Wilmington, DE.

From the south: Take Interstate 95 North to the Delaware Avenue exit. Turn left onto Delaware/Pennsylvania avenues. Stay in a left-hand lane and follow Pennsylvania Avenue one mile to the Goodstay Center, on the left. Make a left at the light (signs for the University of Delaware). The Goodstay Center is the stone "house" on the left as you turn in. Take a left to park.

From the north: Take Interstate 95 south to the first Delaware Avenue exit. Get into the right lane of the exit, then turn right onto Delaware/Pennsylvania Avenues (52 North) and move immediately to a left-hand lane to follow Pennsylvania Avenue one mile to the Goodstay Center, on the left. Make a left at the light (signs for the University of Delaware). The Goodstay Center is the stone "house" on the left as you turn in. Take a left to park.

Parking is free.

There is no charge for SWEP members; the fee for non-members is \$10. R.S.V.P. to Alice Previte at alice.previte@flastergreenberg.com.

MAY LUNCHEON PROGRAM SPONSORS



conectiv

Conectiv: Conectiv's vision is to be the best-performing energy provider on the East Coast. The company is built on the strengths and successes of two regional utilities—Delmarva Power & Light and Atlantic Electric, soon to include PEPCO. Conectiv is focused on two core energy businesses: Conectiv Power Delivery and Conectiv Energy. Conectiv Power Delivery serves more than a million homes and businesses in the regulated electricity and natural gas markets of Delaware, New Jersey, Maryland and Virginia. Conectiv Energy serves wholesale, industrial and large commercial customers within the deregulated energy marketplace. Conectiv takes its responsibility of environmental stewardship seriously, striving to meet or exceed all applicable standards for protecting the air, land and water in the areas it serves. In addition to a proactive environmental policy, Conectiv sponsors numerous environmental programs that underscore its commitment to the communities in which it operates.



NRG

NRG Energy, Inc.: NRG Energy, Inc. is a large independent power producer, with more than 30,000 megawatts in the United States and abroad. Founded in 1989, NRG develops, acquires and manages a variety of energy-related operations, included competitive energy production and cogeneration facilities, power marketing, district heating and cooling production, thermal energy production and resource recovery facilities. The company is headquartered in Minneapolis, MN and has regional U.S. offices in San Diego, CA; Pittsburgh, PA; Baton Rouge, LA and Wilmington, DE. Facilities in NRG's Mid-Atlantic Region include more than 1400 megawatts of generation in Pennsylvania, Delaware, Maryland and Virginia. NRG is committed to conducting business in an environmentally responsible matter by developing the most efficient, cost-effective solutions that provide the right balance between power generation and environmental impact.



POSITION YOURSELF FOR SUCCESS

BY LESLEY MALLOW WENDELL, PRESIDENT, ROSEWOOD CONSULTING GROUP

Over the years, I have had many clients who believe their successes are more dependent on luck or chance than anything else. This notion—being in the right place at the right time—presumes that individuals have minimal impact on their achievements.

"Luck happens when preparation meets opportunity."

I am not sure who coined that phrase. I heard it more than 20 years ago (long before it became a staple on Oprah) and have loved and used it ever since. When you begin to analyze what contributes to receiving a plum assignment, reaching a goal or experiencing a career high, positioning turns out to play an important role.

Positioning can be an issue for many women. We may feel uncomfortable with it if we associate the term with underhanded politics, bragging or behaviors we dislike in some of our male counterparts. Much of this sentiment about positioning is due to the messages that women received as young girls:

*"Don't toot your own horn."
"Don't be too pushy."
"Good things come to those who wait."*

Forget all of those old messages. Positioning is critical to advancing your career, and it doesn't have to involve negative politics or "stepping" on others to get ahead. Successful positioning requires knowing what you want from your work life and knowing the culture and politics of your organization or industry.

Are you clear about where you want to go in your career? Have you done a recent reality check to make sure you are on the right track to get there? Do others (i.e., your supervisor, senior management in your organization, colleagues in your field) know about your interests and goals? Lewis Carroll's rabbit reminded Alice, "If you don't know where you're going, you'll probably end up somewhere else." Before you can successfully position yourself, you need to become clear about your goals.

Assuming that you are clear about your career goals, you need to have a strategy to position yourself to achieve them. Performance, relationships and risks are three areas that influence effective positioning. You will need to clarify what will make you successful. Pay attention to what those above you did to get their positions. Identify what people who received opportunities that you wanted did to get them. Make sure you understand how your performance will be measured – verify with your supervisor what results are expected and the timeframes for achieving those results. And then, you will need to produce the desired results, individually and through others.

Seek feedback on how you are perceived by your superiors. February's column focused on how to ask for feedback. Use some of those techniques if you lack information about your performance. You must also be able to look critically at your own behaviors to see how they may be inhibiting your success. Maintain an open dialogue with your boss – let him or her know about your interests and don't be afraid to request opportunities. Seek out assignments that expand your experiences, horizons and base of colleagues or clients. Managing your performance also includes communicating effectively and appropriately. Communicate directly and verbally if you feel you have been overlooked or excluded. Don't resort to sending a memo or an email.

Relationships can also position you for success. Identify the key relationships that need to be managed inside as well as outside your organization. What do you need to do to manage them successfully? Do you need to engage one or more mentors to help you increase your visibility? ... expand your network? ... talk you up for an assignment? ... recommend you for a board of directors slot? This contributes to ensuring that your work is observed and noticed by people who can help you access experiences and opportunities. Determine ways you can build partnerships and teamwork with subordinates, peers and others. One aspect of this is being comfortable with differences in style, communication and background. Being flexible, not rigid, is another.

Taking responsible risks enables you to move outside your "comfort zone." Don't be afraid to fail. Some of the most critical skills and effective management tools can be developed while transitioning through a failure. It enables us to look critically at what went wrong and develop different approaches as we move forward. More often than not, taking a calculated risk pays off—you learn new skills and gain increased respect.

Positioning yourself effectively cannot be accomplished overnight. Consider the three areas and complete a mini self-audit to see how well you are doing. Then, determine which areas to focus on first. Make a plan. Start with something manageable and build from there.



Rosewood Consulting Group provides customized coaching consulting and training to help organizations and individuals increase their effectiveness in today's changing environment. Rosewood consultants have a long history of providing organizational consulting with leading corporations and non-profits, enabling them to understand and appreciate a wide variety of work environments and cultures.

Lesley Mallow Wendell, President, has been helping groups and individuals enhance their leadership skills for over 20 years through her work in corporations, educational institutions and consulting organizations.

Lesley has been facilitating career and leadership development programs for groups and individuals since 1978. Prior to forming Rosewood Consulting Group, she was affiliated with OPTIONS, Inc., the Philadelphia-based career and human resource consulting organization for close to 10 years, most recently as its Executive Director. She has worked with individuals and groups at all organizational levels and has consulted with senior leadership teams, including CEOs.

Until her association with OPTIONS, she held positions in academia and advertising. For more than 10 years, she was Director of Career Services at Widener University. While there, she chaired the university's Committee on Multicultural Understanding and trained groups and individuals on issues related to diversity. Lesley has an undergraduate degree from the University of Pennsylvania and an M.S. in Human Resource Management from Widener University. She has been active in professional associations and community organizations, serving on the Board of WOMENS WAY and the Philadelphia Chapter of the Society for Human Resource Management. Lesley has been quoted frequently in local and national business publications and has appeared on local and national radio and TV. A frequent speaker to professional organizations, she is a member of the Forum of Executive Women and was selected by *Business Philadelphia* as one of 1997's Women to Watch.

Lesley can be reached at 610-892-8035 or by email at RosewoodGroup@aol.com.



EPA ANNOUNCES COOPERATIVE EFFORT WITH HABITAT FOR HUMANITY TO BUILD HOUSES ON FORMER BROWNFIELDS

EPA Administrator Christie Whitman has announced a partnership with Habitat for Humanity International that will help build energy-efficient housing on former brownfields properties. The agreement outlines each organization's pledge to work together to bring this shared goal to completion.

"EPA is proud to be joining Habitat for Humanity as partners in the effort to make the dream of homeownership come true for families across the country," said Whitman. "By turning brownfields into affordable new homes, our children will be healthier, our communities will be safer, and our families will be stronger."

"Habitat can't thank the EPA enough for partnering with us to help further the goal of building more houses for those in need," said Tom Jones, Habitat for Humanity International's Managing Director of the Washington Office. "One of the greatest obstacles for Habitat for Humanity affiliates across the United States is the acquisition of land for house building. Partnering with the EPA and working together in the development of brownfields will be a huge support to Habitat and will ultimately allow more people to achieve the dream of homeownership."

Brownfields are abandoned, lightly contaminated properties often found in economically distressed areas. Since 1993, the EPA has taken significant steps to clean up brownfields and return them to productive use, awarding more than \$157 million in grants to cities, counties, tribes, states, non-profits and educational institutions nationwide. In his FY 2003 budget, President Bush announced that he would more than double current brownfields funding to \$200 million. This, coupled with new brownfields legislation signed by the President, speaks to the Administration's commitment to brownfields redevelopment.

Habitat for Humanity International is an ecumenical Christian ministry dedicated to eliminating poverty housing. Founded by Millard Fuller, along with his wife, Linda, Habitat for Humanity International and its affiliates in more than 2,000 communities in 83 nations have built and sold more than 100,000 homes to partner families with no-profit, zero-interest mortgages.



POLLUTION PREVENTION COMES OUT OF THE CLOSET FOR SPRING

BY LORNA ROSENBERG, US EPA, REGION III

Is your wardrobe ready for spring? Well, consider applying the basic principles of Pollution Prevention to revive your closet for upcoming season: Think REDUCE, REUSE, RECYCLE.

Start with REDUCE, a wardrobe basic. Examine your belongings and weed out anything that hasn't been worn in two years. Sort out items destined for the thrift shop, or consider "consigning" those in better condition with a shop where you can earn cash or credit for their sale.

With less in the closet, take a good look at what remains to see what could benefit from new buttons or some decorative trim to update an item you can't part with. Sometimes a scarf or brightly colored camisole can give a tired outfit you love a little pizzazz. This is considered fashion RECYCLING. Fashion recycling also includes trading clothes with friends or family. We often do this with children's clothes, so why not with adults'? Single out a friend with great taste who's about your size and ask to trade clothes. But what if you need is an infusion of sparkle and style that only comes from something different, at the right price, of course? Then read on.

REUSE is perhaps the best way to enhance your wardrobe without ever setting foot in the mall. The ultimate reuse stores are either consignment or thrift shops. Terminology is important here: *Thrift shops* are stores where goods are donated and the sale of the items benefits a charitable organization. Thrift shops tend to accept anything that comes their way, which includes clothing, furniture, household items and jewelry. Some shops carry vintage items as well as more current things, and prices can range from pennies to hundreds of dollars. Thrift shops are great places to find bargains *and* support a worthwhile organization. *Consignment shops* sell people's unwanted items and split the profit between the shop owner and the seller. Unlike thrift shops, consignment shops can be quite discriminating about what they'll accept. Some clothing consignment shops only re-sell women's designer labels and usually will not accept items older than two years. There are also consignment shops that specialize in only children's or men's clothing. Clothing must be dry cleaned or washed prior to sale. Always check your purchases for fit and quality, because most consignment and thrift shops have a NO RETURN policy.

If you'd rather not wear someone's old clothes, consignment shops are still great for accessories like handbags, scarves, belts, jewelry and even shoes. Although it's not exactly reusing, many consignment shops also get merchandise from boutiques that over-order or go out of business. Some items are brand new, complete with retail tags, at a fraction of the original cost! At the end of each season, most

consignment shops have serious sales to make room for new merchandise—that's when the real bargains can be found.

Check your area for consignment and thrift shops so that during a fast-moving lunch break, you can make the rounds and step into spring with grace and style without breaking the bank. And, if you follow this advice, you'll also be helping to prevent a little pollution—both in the landfill and in your own closet!



IS IRRADIATED MAIL SAFE?

In response to anthrax exposures in the fall of 2001, the U.S. Postal Service (USPS) began to irradiate select mail going to the Federal government in the Washington, D.C. area in late November. Some concerns have been raised regarding the safety of handling irradiated mail. The following information has been provided by the USPS, Centers for Disease Control (CDC) and Environmental Protection Agency (EPA) to address these concerns.

The mail targeted for irradiation includes all letters and flats addressed to the White House, the Senate and the House and letters and flats from "non-reliable" sources addressed to other federal offices. Currently, no mail destined for private residences or businesses or other non-governmental facilities is targeted for irradiation. At the Brentwood post office, the mail is bagged, boxed and shrink-wrapped for transportation to one of two irradiation sites: Lima, Ohio and Bridgeport, New Jersey. On return to Brentwood, the mail is unwrapped, unboxed and sprayed with a non-hazardous odor neutralizer, called Formulair. This product contains a mixture of terpenoids and related compounds that are produced by plants and are found in many spices and fragrances. After spraying, the mail is allowed to air in tents for up to 24 hours prior to reentering the delivery system.

The irradiation tends to warp plastic and make paper dry, brittle and discolored, but subsequent reductions in the radiation level has decreased these effects. The USPS began airing the irradiated mail due to reports that the irradiation process also produces ozone and carbon monoxide, as well as the release of some volatile organic compounds from the plastic wrapping material. The USPS has assured that the mail is delivered only when traces of the gases are below levels considered safe by the EPA and other agencies.

In early December 2001, postal workers handling irradiated mail first reported health complaints that included transient headaches, dry throat and nausea after unwrapping boxes of irradiated mail. Air quality testing detected higher than normal levels of carbon monoxide. The USPS reported that complaints dissipated with the institution of adequate ventilation controls.

Health complaints among employees in a number of other federal offices, including Capitol Hill, began to surface in mid-January 2002 in conjunction with opening and handling irradiated mail. Complaints have included eye, nose and throat irritation; nosebleeds; skin itchiness, irritation and rashes; headaches; dizziness; nausea; and a metallic taste. These symptoms appear to be transient. People have also reported noxious chemical odors coming from the irradiated mail.

Among the agencies that received complaints from the mail handlers in their facilities was the Office of Personnel Management (OPM). At the request of OPM, the National Institute of Occupational Safety and Health (NIOSH) conducted an environmental assessment of OPM's building and performed medical interviews to assess health concerns voiced by their employees. Results indicated concentrations of individual volatile organic carbons (VOCs), ozone and carbon monoxide to be very low and concentrations of small particulate and total VOCs to be less than what is normally found in background samples. Carbon dioxide and temperature measurements were within recommended guidelines. Only relative humidity was below the recommended guidelines, at levels that could be associated with symptoms of eye irritation and dry skin. Medical interviews with employees revealed symptoms

indistinguishable from those typically occurring during winter months associated with low building humidity and viral illness.

Based on the evaluation at OPM, NIOSH recommends the following for those experiencing ongoing effects from handling mail:

Employers should keep a systematic reporting log of symptoms
 Non-latex, powder-free gloves should be provided for workers
 Frequent hand-washing should be practiced
 Workers should be encouraged to use hand cream or lotion
 Workers should use saline eye drops or nose spray for dryness or irritation

Additional recommendations to reduce the chance of ill effects from opening and handling mail have been published by the USPS and GSA through Internet postings, the news media and special meetings and include reducing the locations where mail is opened and number of people who handle mail wherever feasible, handling irradiated mail in well-ventilated, open areas, and spreading out mail to let it air out before removing contents.

In late January 2002, a congressional task force, with representation from the EPA and the CDC, was set up to evaluate the safety of handling irradiated mail. The task force has not yet filed a final report. Senators are pressing for an independent investigation of the health complaints, and NIOSH launched a health hazard evaluation on Capitol Hill in February.

SWEP MEMBER PROFILE: CYNDY YU ROBINSON

Cyndy Yu Robinson joined SWEP in 1998 after nominating several women at EPA for a Touchstone Award. She currently is co-chair of SWEP of Greater Philadelphia and is head of SWEP's Public Relations Committee.



For more than five years, Cyndy has been the Congressional and State Liaison at U.S. EPA Region III. She is currently working in EPA's Water Division as a management trainee on human resource issues and in one programmatic area, stormwater management. Cyndy is also U.S. EPA Region III's Asian Pacific American Program Manager, fortifying the Agency's Equal Employment Opportunity policies and programs. Previously, Cyndy joined U.S. EPA Region 9 in 1991 with a passion for U.S.-Mexico Border environmental issues. She worked in various offices and programs within the Agency before relocating to the Philadelphia office in 1993.

Cyndy grew up in Laos, Thailand and Singapore where her father worked for the U.S. government as a Chinese-English translator. She received her high school diploma from Singapore American School in 1983. Cyndy earned her B.A. in Human Biology from Stanford University in 1987 and her Master in Pacific International Affairs (MPIA) from the University of California in 1991.

Cyndy has received numerous honors and special distinctions. She was selected as a Presidential Management Intern in 1991 and chosen to participate in the Japan-America Leadership Exchange Committee (JALEC) in 1994. In addition, Cyndy is a five-time women's national karate champion (1993-1997) and an "A" rank referee. For nine years, Cyndy has taught karate to children and adults five to seven times per week, even throughout her pregnancies (a second baby is expected in July of 2002). She is a proud commuter to Center City Philadelphia from Wyndmoor, PA, where she lives with 4-year-old daughter, Asia, and husband, Stephen, an athletic training manager.



SWEP PHILADELPHIA WELCOMES ITS NEWEST MEMBERS!

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SWEP COMMITTEE PROFILE: THE PUBLIC SERVICE COMMITTEE

As a subcommittee of the Programs committee, the Public Service Committee functions to bring public service opportunities to the members of SWEP. A SWEP public service event (scheduled about twice a year) is typically arranged in conjunction with a bi-monthly luncheon to provide SWEP members with a convenient opportunity to donate goods to those less fortunate. Past public service events have included a cell phone drive for victims of domestic violence and a clothes drive for women coming off of welfare and entering the workforce. Additionally, the public service committee compiles a list of other volunteering opportunities related to women's issues or the environment for publication in *The Sentinel*. By doing so, individuals interested in additional volunteering are provided with the event and contact information they need to get involved.

For more information, contact Kathy Koerber at kkoerber@envstd.com.

CALL FOR SUBMISSIONS ON ENVIRONMENTAL ENTREPRENEURSHIP FOR SPECIAL ISSUE OF *GREENER MANAGEMENT INTERNATIONAL*

Contributions on environmental entrepreneurship are being sought by Greenleaf Publishing for a special issue of *Greener Management International (GMI)*, to be edited by Michael Schaper of Curtin University in Australia. The rationale behind the special issue is to better understand and evaluate entrepreneurial behavior that brings about improved environmental outcomes. Who are the green entrepreneurs? How have they used environmental issues as a competitive advantage? What barriers exist to their successful activities, and what policy changes are needed to produce a climate conducive to their existence? The special issue will explore as many different dimensions of the topic as possible, broadly grouped into the following themes: (1) defining green entrepreneurs and measuring their success compared with conventional entrepreneurs; (2) barriers, motivating forces and triggers to environmental entrepreneurship, as well as ways to best measure "success" in an eco-friendly entrepreneurial venture (e.g., profit, environmental outcomes); (3) policies to foster ecopreneurship (roles of government regulation and legislation, the impact of business advisers in encouraging their clients to become greener, the impact of socially responsible funds and other financiers in funding such ventures, and the role of NGOs and lobby groups); and (4) case studies: examples of both successful and unsuccessful entrepreneurial ventures, preferably drawn from a variety of industries and geographical regions, and covering both small and large firms.

The above list is by no means exhaustive, and contributions on other relevant topics will also be considered. Both qualitative and quantitative approaches are welcome. The special edition is an attempt to develop a comprehensive understanding of this relatively new field, and as such welcomes submissions based on a variety of approaches, be they reflective, empirical, practical or applied theoretical work. Theoretical papers should be between 4000 and 6000 words, and case studies between 2500 and 4000 words. The paper submissions should follow editorial guidelines that can be obtained from Greenleaf Publishing (Samantha Self, Greenleaf Publishing, Aizlewood Business Centre, Aizlewood's Mill, Sheffield S3 8GG, UK; Tel: +44 (0)114 282 3475; Fax: +44 (0)114 282 3476; journals@greenleaf-publishing.com; <http://www.greenleaf-publishing.com>).

The submission deadline for initial expressions of interest in the form of abstracts of approximately 300 words is *May 15, 2002*. Ideally, abstracts should be sent as e-mail attachments to the Guest Editor (see below) for the review process. A selection process will then be put into motion. Contributors whose abstracts are felt appropriate for the projects will be asked to submit full papers by *September 1st, 2002*. Contributors will be informed of the acceptance of their contributions or be invited to submit final revised papers by *November 1st, 2002*. The special issue of *GMI* is slated for publication in the spring of 2003.

For further information, to discuss ideas for contributions and to submit abstracts/manuscripts, please contact the Guest Editor, Dr. Michael Schaper, at Curtin University of Technology, Perth, Western Australia; schaperm@cbs.curtin.edu.au.

JOB OPENING

Civil/Environmental Engineer: 4-6 years experience, EIT preferred. Field engineer with construction and/or remediation experience and experience performing geotechnical investigations. Ability to review plans and specifications and supervise contractors required. Good writing and communication skills essential. The Whitman Companies, Inc. is a growing Environmental/Civil engineering firm located in central New Jersey. We offer a full benefits package and competitive pay. Our firm has a smoke-free office. Interested applicants should fax a resume and cover letter to 732-390-9496, attn: Barry Skoultchi, P.E.



UPCOMING EVENTS

April 19, 2002: Celebration of Earth Day 2002 at Drexel University. Drexel's School of Environmental Science, Engineering & Policy (SESEP) will host their Earth Day celebration: "Because we can't live on Mars." Festivities begin at 11 am in the Drexel University Quad (33rd St. between Market & Chestnut). There will be music, free food, seminars, and games. Invited Speakers include: Michael Ewall - Energy Justice Network, John Griffith - PenPIRG, Daniel Fenyvesi. For more information contact: Rita Berson at (215)895-2272 or at bereson@drexel.edu.

April 21, 2002: Pennsylvania Resources Council, Inc. EarthWalk 2002. The Pennsylvania Resources Council, Inc. will hold EarthWalk 2002 on Sunday, April 21, 2002 at Ridley Creek State Park in Media, Pennsylvania. Registration starts at 12:00 noon. The walk starts at 1:00 p.m. Registration and sponsorship forms are available at your local Wawa, by calling 1-800-GO TO PRC, or by emailing oliver@prc.org.

April 23, 2002: The Pennsylvania Environmental Council's Annual Philadelphia Dinner. 4 to 9 p.m. Hyatt at Penn's Landing, Philadelphia. Call Carol Meyers at 215-563-0250 for more details or to register.

April 25, 2002: SWEP Harrisburg's National Take Our Daughters to Work Day event. Bring your daughter (or son, niece, neighbor, etc.) to the Rachel Carson Building for a lunch and learning experience. There will be Earth Day displays in the Environmental Education Center. RSVP to Susan Smith at sjsmith@mhm-law.com.

May 2002: SWEP luncheon program on alternative fuels, with possible site visit. Sponsorship opportunities are still available. Interested sponsors should contact Kathy Koerber (610-935-5577, kkoerber@envstd.com) or Lousie Melchor (215-563-4244 x439, lmelchor@ch2m.com). More details to come.

May 6, 2002: SWEP Capital (Harrisburg) Water Resources Lunch 'n Learn. 12:00 to 1:30 pm DEP Deputy Secretary for Water Management Christine Martin will discuss the critical issues surrounding the drought, and the need for comprehensive water resources legislation in the Commonwealth. Don't forget to bring your lunch. Location: Susquehanna Room, PA DEP Southcentral Regional Office. For more information, contact Sue Weaver at mavickar@panetwork.com.

May 9, 2002: 1:00 to 2:00 p.m., WOMENS WAY 25 presents "The Changing Role of Women: *Lucretia Mott Honorees Evaluate Women's Progress in the Late 20th Century*." The Perelman Theater, The Kimmel Center for the Performing Arts, Broad and Spruce Streets, Philadelphia. Lucretia Mott honorees will address the question of whether women have real power. Melissa Weiler Gerber and Lynn Yeakel will moderate. 5:30 to 8:30 p.m., WOMENS WAY's Celebration of Change. Verizon Hall, The Kimmel Center for the Performing Arts. Thousands of WOMENS WAY supporters from across the decades will gather to celebrate the coalition's accomplishments and future vision. Former Lucretia Mott honorees—some of the most notable national and regional feminist leaders and thinkers of our time—will return for an evening full of surprises, including a special *WOMENS WAY 25 Celebration of Change* publication and the introduction of the new WOMENS WAY video.

May 15, 2002: SWEP Greater Philadelphia SWEP May luncheon meeting on alternative fuels. Noon to 2 p.m., Wednesday, May 15, 2002, at the University of Delaware's Goodstay Center in Wilmington. See article on page 2 of this issue of the *Sentinel* for more details.

June 5, 2002: SWEP's Annual Business Meeting. Noon to 2:00 p.m. at the Philadelphia Bar Association conference room, 1101 Market Street, 11th floor, Philadelphia. At this meeting, which is open to all SWEP members, we will review the past year's accomplishments and discuss broad issues and plans for the coming year. We will also elect new board members and committee chairs and solicit new members for each committee. Please come!

June 18, 2002: SWEP Harrisburg's Strictly Fun/Dinner and Color Analysis. 5:30 to 8:30 p.m. A fun ladies night out, including a full-course dinner in a private restaurant setting, followed by a lesson in color and accessories by Ange's Accents. \$15 will be charged at the door (cash only) to cover dinner and gratuities. RSVP to Kim Hoover at khoover@state.pa.us by May 28th. Location: the Pump House Restaurant, 17 East Main Street, Shiremanstown, PA.

July 2002: SWEP's annual golf outing. Abington Country Club. Sponsorship opportunities are still available. Interested sponsors should contact Nancy Yannuzzi (215-641-0440x102, nancy@airventductcleaning.com). More details to come.

September 22, 2002: "Make It a Day for WOMENS WAY." 11:00 a.m. to 5:00 pm. Rittenhouse Square, Philadelphia. Part of the ongoing series of events celebrating WOMENS WAY 25. Entertainment, displays, refreshments, educational activities and more for women, men and kids of all ages.

September/October 2002: SWEP luncheon program on endocrine disruptors, in conjunction with Breast Cancer Awareness Month. Sponsorship opportunities are still available. Interested sponsors should contact Anne Gaspar ASAP at anegaspar@earthlink.net or 609-448-2773. More details to come.

October 2002: SWEP's annual Touchstone Awards reception, to honor outstanding women in the environmental field. More details to come.

November 2002: SWEP luncheon program on natural capitalism. Sponsorship opportunities are still available. Interested sponsors should contact Anne Gaspar ASAP at anegaspar@earthlink.net or 609-448-2773. More details to come.

PUBLIC SERVICE OPPORTUNITIES

Adopt a Bison: For just \$40, you can give Penny, Prairie Star or Thunderfoot the promise of a permanent home on the range. Visit <http://nature.org/adopabison> and click on "How You Can Help." The Adopt-a-Bison program is managed by volunteers from the Oklahoma chapter of the Nature Conservancy. For more details, email Grant Gerondale at ggerondale@tnc.org.

Click for the Rainforest: Care2.com offers a quick, easy way to help save rain forests with a simple click. Visit the www.rainforest.Care2.com web site and click on one of the habitat buttons up to once per day. Each click generates a donation, paid by Horizon Organic, Nature Valley and SeaWorld, to the Nature Conservancy's Adopt An Acre program. 100% of the money you generate will be donated to The Nature Conservancy.

Donate Used Cell Phones: For those of you who missed the cell phone drive hosted by SWEP last year, there are still ways you can donate your old, unused, obsolete or broken cell phones. Phones can be mailed to CALL TO PROTECT c/o Motorola 1580 E. Ellsworth Road, Ann Arbor, MI 48108. If you prefer to drop off your phone, collection points are available at www.donateaphone.com/where.cfm. The Donate-A-Phone program refurbishes donated phones and provides them free of charge to victims of domestic violence (please include batteries and chargers if available). The phones are pre-programmed with emergency numbers. Neither the recipient nor the phone's donator will be charged for calls made.

JUNE SENTINEL DEADLINE

Please send story ideas, news, job openings, photographs and other material for the *Sentinel* to Blair Davis at bdavis@pecphila.org. For inclusion in the June 2002 issue, text must be received by Monday, June 3rd.

SWEP OF GREATER PHILADELPHIA COMMITTEE LIST (2001-2002)

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**SOCIETY OF WOMEN ENVIRONMENTAL PROFESSIONALS
OF GREATER PHILADELPHIA**
CHANGE OF ADDRESS FORM



Help us keep in touch with you! If you have changed jobs or moved, or your contact information has changed in any way, please let us know. Fill out this form, print it out and mail it to Sonya Ward at PMC Environmental, 835 Springdale Drive, Suite 201, Exton, PA 19341. You can also email it to Sonya at SWard@pmc-mail.com.

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Organization: _____
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