



The Society of Women  
Environmental Professionals  
Philadelphia Chapter

December 2001—January 2002

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**NEW YEAR'S RESOLUTIONS IN A POST-9/11 WORLD**  
BY LESLEY MALLOW WENDELL, PRESIDENT, ROSEWOOD CONSULTING GROUP

Another New Year is upon us. This past year, the holidays had a decidedly different feel, given the September 11 tragedy and an uncertain economy. Spending time with friends and family has become increasingly important. Many opted for quality time versus extravagant parties and gifts over the holidays. People are still contemplating New Year's resolutions, but in the aftermath of what happened in New York and Washington, many are re-evaluating their priorities. Life has become more precious, and generally, individuals are looking for ways to increase the balance between their work and personal lives—family, friends and volunteer activities. How can you identify what's most important to *you* during this season? What changes do you want to make in 2002? Can you give yourself the gift of making those changes a priority?

*The Sentinel* is pleased to introduce the first in a series of columns by Lesley Mallow Wendell. Look for more articles on professional and personal development in future issues.

Often, we focus on our career goals at year-end, especially when the economy and job market are tenuous. However, in light of what's happening nationally and internationally, it might be a good idea to focus on *life goals* this year. Why not take some time to identify what's really important in *all* aspects of your life? When your career *and* the rest of your life are more in balance, you feel more

satisfied and you just might have more energy to spend on *everything* you do. But this doesn't happen simply by wishing for it to be so or declaring increased balance as New Year's Resolution Number 1.

How do you identify what's important? Any evaluative process begins by looking within. Which components of your life—career, family, volunteer activities, hobbies, leisure activities—do you want to focus on in the coming year? Committing this to paper is an effective way to begin. Start with a blank sheet and draw a large circle. This is your "Pie of Life." Think about the amount of time you spend on each aspect of your life and divide the pie accordingly. Look at your diagram and determine if this is how you want to spend your time going forward. If not, redraw the pie appropriately.

Now that you have identified how you want to prioritize, you'll need to create strategies to move your plan from paper to reality. If spending more time with friends and family is key, determine some ways to carve out time to do this. Everyone's schedule is busy. Consider designating one evening each week for a family activity. Or, commit a half-hour or hour each evening to reading, talking or doing something with your family or friends. At our house, we try to spend each Sunday evening together playing a board game or watching a video. For the most part, we are protective of those Sunday evenings.

Committing time to family also means learning to say "no" to other requests for your time. While it's not always easy to say no to your boss, there may be ways to flex your schedule or delegate tasks to

accommodate family needs. Can you work *smarter* rather than harder? Do you have a colleague at work who is willing to share face-time responsibilities so each of you can create more balance? Are you able to pick and choose projects? If you have a long commute, can you arrange to telecommute one or two days each week? Many employers have become more tolerant of non-work commitments in the wake of 9/11. And, many organizations that previously frowned on telecommuting now view it more favorably. Obviously, not all jobs lend themselves to this type of arrangement, but think about whether some parts of your work can be done outside the office.

Learning to say no to volunteer requests can be easier. Determine which activities fit with other goals you have identified. For example, if you want to move your career forward, evaluate requests for your time based on their positive impact on your career: Will you develop a new skill, enhance your knowledge base, connect with individuals who could provide good opportunities for networking or mentoring? If you seek volunteer activities that provide opportunities to spend more time around family and friends, only say yes to requests that are school-related or involve activities in your community or house of worship—sometimes you can even hit all three with one volunteer activity. If you want to say no but find it difficult to do so, practice saying, “I’m sorry to decline, but I’d want to do the best job for you, and I simply can’t commit the time to your project that I know would be required to do a good job.” Consider writing that phrase (or one that captures your own way of expressing it) on an index card, and pull out the card as you prepare to decline.

If you find that the only thing out of balance is your ability to spend time on yourself—exercising, pursuing a hobby or simply having some down time to relax and read a book—consider asking for more help around the house from family members, a significant other or roommates. Set up a schedule of who does what chores each week. Commit time to a leisure activity by building it into your schedule at a specific time each day or week. If you have kids, determine if they are over-scheduled. It’s alright to help them say no to yet another activity, especially if it involves you spending more time in your role as “taxi driver.” And, if you have young children, remember that in these years, it’s okay if your house would not be ready for an *Architectural Digest* photo shoot at a moment’s notice.

If you decide that this is the year you *do* want to focus on your career, you’ll need to identify goals and priorities. Do you need to ask for particular assignments to help you increase your skills, knowledge or visibility? Is it important for you to have one or more mentors to guide and coach you through the process? Are there training programs or other professional development activities in which you should participate? And, how can you engage your family and friends to support and help you? Many times, all you have to do is ask. Many of us are often reluctant to ask for help. I’m frequently pleasantly surprised at how eager my spouse and kids are to help when I explain what’s on my “career plate” this week or month and calmly ask for help, rather than wait until I’m overwhelmed and lose my temper.

Ultimately, it’s up to you to make a plan for how you’ll focus on what is most important to you. But, it never hurts to have a mentor or friend help to keep you on track. Check in (or ask him or her to check in with you) periodically to talk about how your plan is progressing. Evaluate how you are managing your time on a regular basis.

Finally, one of the most important New Year’s resolutions you can make about balance is to never say “yes” to a volunteer request as soon as it’s made. Instead, tell people you made a promise to yourself to always consider a request for one day before responding. Let the person know that this doesn’t mean that you will say no, simply that you want to think about it before you say yes. Good luck in setting your priorities and have a happy and healthy New Year!



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**Lesley Mallow Wendell, President**, has been helping groups and individuals enhance their leadership skills for over 20 years through her work in corporations, educational institutions and consulting organizations.

Lesley has been facilitating career and leadership development programs for groups and individuals since 1978. Prior to forming Rosewood Consulting Group, she was affiliated with OPTIONS, Inc., the Philadelphia-based career and human resource consulting organization for close to 10 years, most recently as its Executive Director. She has worked with individuals and groups at all organizational levels and has consulted with senior leadership teams, including CEOs.

Until her association with OPTIONS, she held positions in academia and advertising. For more than 10 years, she was Director of Career Services at Widener University. While there, she chaired the university's Committee on Multicultural Understanding and trained groups and individuals on issues related to diversity. Lesley has an undergraduate degree from the University of Pennsylvania and an M.S. in Human Resource Management from Widener University. She has been active in professional associations and community organizations, serving on the Board of WOMENS WAY and the Philadelphia Chapter of the Society for Human Resource Management. Lesley has been quoted frequently in local and national business publications and has appeared on local and national radio and TV. A frequent speaker to professional organizations, she is a member of the Forum of Executive Women and was selected by *Business Philadelphia* as one of 1997's Women to Watch.

Lesley can be reached at 610-892-8035 or by email at [RosewoodGroup@aol.com](mailto:RosewoodGroup@aol.com).

### **SWEP NATIONAL FORUM AND TOUCHSTONE AWARDS A GREAT SUCCESS**

On October 25, 2001, 160 women and men from up and down the East Coast attended SWEP's second annual National Forum in Philadelphia. More than 100 people hailed from southeastern Pennsylvania. There were also 33 from New Jersey; 15 from Harrisburg; a few each from Delaware, Connecticut and New York; and even a handful from South Carolina, Georgia and Illinois! The audience included a wide variety of professionals, the largest group being attorneys, followed by private sector engineers and scientists, employees of Federal or state agencies, non-profit organization staff, students, business developers and people from the banking or insurance industries.

Thanks to much planning and many excellent speakers, the Forum received rave reviews. "I attend quite a few of these kind of conferences every year, and this was one of the *best*," said one attendee. "Speakers were good, facilities were nice, breaks were well planned." Everyone appreciated the relevance of the topics presented and the authority and influence of the speakers. Some attendees found the panels valuable because they covered topics on which they worked every day, while others appreciated being exposed to topics they do not usually deal with. The interactive TMDL panel received lots of positive feedback, and several people said they "loved the [Wick Havens] ozone transport models!" Quite a few participants singled out the value of networking with others from the regulatory, private and non-profit worlds. The only negative remarks concerned the temperature of the main presentation room and not having long enough breaks to enjoy the food, the exhibits featuring our many sponsors, and the networking.



*Networking—an important part of SWEP's National Forum.*

The Touchstone Awards reception was an elegant event to honor three outstanding women—Dr. Mary DeFlaun, Maya van Rossum and Brenda Hustis Gotanda—all of whom are SWEP members. The Academy of Music's string quartet provided entertainment for the 100-plus attendees, who enjoyed an open bar and hors d'oeuvres. The eloquence of the winners' acceptance speeches reminded us of why these three were clearly deserving of recognition and their Touchstone lapel pins. DeFlaun recognized her supervisors and staff at InterGen; van Rossum, accompanied by her charming daughter, thanked the crowd for recognizing the role of environmental watchdogs such as the Riverkeeper through presenting her with the award; and finally, Gotanda gave beaming endorsements of SWEP and her colleagues and mentors at Manko, Gold & Katcher, LLP. The reception wrapped up after two hours of conversation among the Forum attendees, award recipients and their friends and families, and the Forum and Reception sponsors.



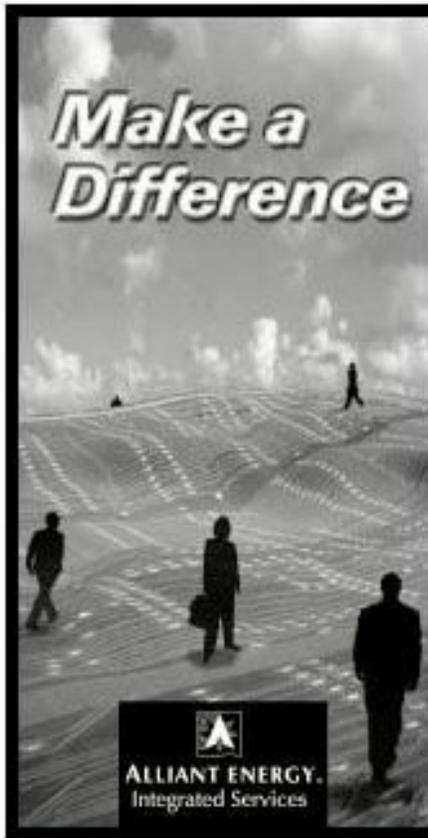
*The 2001 Award winners: (l-r) Brenda Hustis Gotanda, Dr. Mary DeFlaun and Maya van Rossum.*



*Past and present Touchstone Award winners: (l-r) Marti Candiello (2000), Mary, Brenda, Maya, Carol Collier (1997).*

We wish to take this opportunity to recognize all of the speakers who took time from their busy schedules to present at the Forum; the sponsors; the many people at Sonya's company, PMC Environmental, who provided moral, logistical and financial support to the Forum; Catherine Neary Harris, who chaired the Touchstone Awards Reception; Cari Feiler Bender of Relief Communications, who served as conference coordinator; and the Forum committee members from the Philadelphia, New Jersey, Capital (Harrisburg) and Connecticut chapters, who brought together our terrific speakers. We would also like to recognize Sonya Ward, Co-Chair of the SWEP of Greater Philadelphia Chapter and Co-Chair for the Forum, for her relentless attention to details and her boundless energy in making sure the Forum was a success. Kudos to all!

See below for summaries of the panel discussions and the lunch with Tracy Davidson!



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## “EARTH”: TMDL PANEL ADDRESSES HOT ISSUES AND TOUGH CHALLENGES

BY GAIL BATCHELDER, HGC ENVIRONMENTAL

The “Earth” session of the 2001 SWEP National Forum focused on the issue of Total Maximum Daily Loads (TMDLs), a program developed under the Clean Water Act to address surface waters that fail to meet water quality standards after the implementation pollution control technologies. The four-person, moderated panel tackled a variety of controversial issues currently in debate at both the local and national levels, as well as the many challenges faced by stakeholders impacted by the program. Among the significant challenges presented in the TMDL program and discussed by the panel were the identification of pollutant sources (both point and non-point) and development of feasible technical and legal methods to evaluate and control those sources. These issues were debated by the panelists in the context of a series of more focused topics.

Panel participants included: Margaret Bazany, Esq., Senior Counsel at Rohm & Haas; Diana Esher, Acting Director of the Chesapeake Bay Program, U.S. EPA Region III; Maya van Rossum, Esq., Delaware Riverkeeper, Delaware Riverkeeper Network; and Lynne Welsh, Team Leader, Blackstone River Watershed Initiative, Massachusetts Executive Office of Environmental Affairs. The range of viewpoints represented by the panel resulted in animated discussions on the sometimes very controversial topics. As Moderator for the panel, Brenda Hustis Gotanda, Esq. of Manko, Gold, & Katcher, LLP, maintained a steady pace that permitted presentation of a variety of key issues from the various perspectives advanced by the panelists. Those differences in perspective proved to be quite effective in providing the audience with an understanding of complexity of the issues associated with the TMDL program.

Particular topics addressed by the panelists ranged from the level of data available to determine impairment or identify strategies to address the pollution to the role and resources of the states in implementing the TMDL program. Costs of the program and its effectiveness in actually improving water quality were central themes that carried through many of the discussion topics.



*Panelists Esher, Bazany, van Rossum and Welsh.*

Other topics discussed by the panel included the difficulties in addressing non-point sources of pollution under the program, which some studies indicate represent the greatest contribution to overall impairment of water quality, and the variability in effectiveness of the program in meeting standards and improving surface water quality from state to state. The panel also discussed the costs and benefits of taking a watershed approach to TMDL development, rather than a pollutant-specific approach, and of the use of phased TMDLs, which allow for implementation of certain initial controls concurrent with continued data collection and evaluation. By the close of the session, it was apparent to the audience that the TMDL debate is far from over and that innovative approaches and continued discussion and even debate among the various stakeholders will undoubtedly be necessary to effectively accomplish the original intent of the TMDL program to improve the quality of the nation's surface water resources.

### **"WIND 1": PANEL DISCUSSES INDOOR AIR QUALITY, A NEW AREA OF ENVIRONMENTAL SCIENCE**

**BY NANCY YANNUZZI OF AR-VENT DUCT CLEANING**

Indoor Environmental Quality (IEQ) the newest of the environmental sciences, was the focus of the Wind I panel. The panel was staffed by esteemed IEQ professionals: Jennifer Sender, a partner in the Chicago law office of Hinshaw & Culbertson, John Tiffany, president of Tiffany-Bader Environmental, Princeton, NJ, and moderated by Nancy Yannuzzi. Jennifer concentrates her practice in environmental law and has defended lawsuits involving IEQ claims involving legionellosis, toxic mold, and VOCs. She presented an overview of mold growth, its pathology, injury claims, litigation, and the economic impact of poor IEQ with suggestions to keep IEQ complaints from turning into lawsuits. John has chaired numerous committees focused on preparing air ventilation standards and educating IEQ professionals while performing IEQ investigations across the county. John addressed the lack of IEQ standards, the consequences of no standards, the reasons why they are so difficult to produce, and the need to look at

each case on a site-specific basis. He addressed the issue of perception and the important role it plays in IEQ complaints, their resolutions, and their economic impact.



*Panelists Sender and Tiffany.*



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### **“WIND 2”: PANEL EXAMINES PROBLEM OF INTERSTATE OZONE TRANSPORT BY PAULINE DEVOSE, U.S. EPA**

For the Forum’s “Wind 2” panel, Cristina Fernandez, Environmental Protection Agency (EPA) Region III, and Wick Havens, PA DEP, gave a fascinating talk on interstate ozone transport, a major concern for Eastern states.

Ms. Fernandez began the presentation with an overview of ground-level ozone and its causes, plus the ozone transport phenomenon. Despite states' efforts to control emissions within the ozone non-attainment areas, many have not been able to meet the ambient air quality standards for ground-level ozone.

The main focus of the presentation was to outline the current EPA regulatory efforts to control ozone through a regional approach based on the implementation of market-based budget and trading programs.

The states' perspective on the ozone transport problem was presented by Mr. Havens. His presentation included a virtual demonstration of how ozone is transported across state boundaries using a technical model simulation. The model was popular with attendees and illustrated Mr. Havens' talk very effectively.



*Panelists Fernandez and Havens.*

## "FIRE": THE NATIONAL ENERGY POLICY DEBATE PANEL

BY SARAH HETZNECKER OF GZA ENVIRONMENTAL, INC.

At our "Fire" panel, moderated by Sarah Hetznecker, we were privileged to host two of the most distinguished and knowledgeable people working to develop energy policy today: John Hanger, President and CEO of Citizens for Pennsylvania's Future (better known as Penn Future), a public policy research and advocacy organization that focuses on Pennsylvania energy and environmental protection issues, and Federal Energy Regulatory Commission (FERC) Commissioner Nora Mead Brownell.

Mr. Hanger, a former Pennsylvania Public Utility Commissioner, discussed utility restructuring and its positive impact on consumers and the marketplace. He described new wind power projects in Pennsylvania and emphasized that improvements in technology and restructuring are allowing this form of energy to be more widely used. In fact, since the restructuring of the Pennsylvania utility marketplace, the new generation of power projects has been dominated by cleaner energy modes, such as natural gas and wind. In addition, fuel efficiency at new plants has nearly doubled. Mr. Hanger discussed the restructuring process and its impact on the electric power industry and his belief that a competitive marketplace is good for the consumer and the environment.



Panel moderator Hetznecker and panelists Brownell and Hanger.

Commissioner Brownell was nominated by President George W. Bush to serve on FERC in April 2001. Prior to joining FERC, she served as a

member of the Pennsylvania Public Utility Commission, where, she played an active part in the rollout of electric choice in Pennsylvania and helped to establish the framework for one of the most successful retail electric markets in the country. Commissioner Brownell discussed national energy supply issues, stressing the need for flexible federal regulators to allow quick decisions in a rapidly changing marketplace. She stressed that we are not "deregulating" energy markets but rather, restructuring utilities and the marketplace to increase competition, thus lowering prices and diversifying our energy supply. She also discussed the role of Regional Transmission Organizations (RTOs—organizations that distribute electricity from generators to users) and the need to create more and larger RTOs to help level the market playing field.

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### LUNCH WITH TRACY DAVIDSON

During the Forum luncheon, Tracy Davidson, consumer affairs advocate for Philadelphia's NBC 10 News, gave a lively talk on her experiences as a female radio and TV journalist and her commitment to consumer product safety and fiscal responsibility. One of the highlights of her talk was a recounting of some amusing comments about her physical image made to her by producers in what is still a chauvinist industry. She also described some of her research efforts on unsafe products, including hair dryers that literally flare up. All those seated at Tracy's table were impressed with how approachable and engaging she was in person and how she courageously handled tough questions from the audience about the media's coverage of current events, including the anthrax scare and operations in Afghanistan.

Our sincere thanks to Tracy for providing us a refreshing perspective during the Forum.



*Tracy Davidson recounts tales of her life as a TV journalist.*

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### **SWEP'S JANUARY LUNCHEON PROGRAM: ENVIRONMENTAL ISSUES IN POST-9/11 NEW YORK CITY**

SWEP of Greater Philadelphia and the Philadelphia Bar Association's Environmental Law Committee are pleased to offer a timely luncheon program called "Ground Zero: Environmental Issues in New York City after September 11." The program, scheduled on January 17, 2001 from noon to 2 p.m., will feature speakers who have been working in New York and offer first-hand knowledge and never-before-seen photos. Scott Furman, Esq., of Tannenbaum Helpert Syracuse & Hirschtritt LLP, Paul T. Pettit, P.E., Vice President and General Manager of AMEC Earth & Environmental, Inc., and Bob Adams from the New York City Department of Design and Construction will discuss the environmental response, monitoring issues and reconstruction decisions related to Lower Manhattan.

This program is being sponsored by the Philadelphia Bar Association Environmental Law Committee, Flaster/Greenberg, P.C. and AMEC Earth & Environmental, Inc. (See below for more sponsor information.) The event will be held at the Pennsylvania Bar Education Center in the Wanamaker Building, at the southeast corner of Broad and Market Streets in Philadelphia. SEPTA and PATCO stops are nearby, and paid parking is available beneath the Wanamaker building (enter on Juniper Street from the south side of City Hall) and at the Ritz-Carlton Hotel lot (also accessible from the south side of City Hall). The program and buffet luncheon are free for SWEP members and \$7 for SWEP non-members.

RSVP to Alice Previte of Flaster/Greenberg at 856-382-2246 or [lice.previte@flastergreenberg.com](mailto:lice.previte@flastergreenberg.com) by January 11th.

And remember to bring a friend to the January program for our **membership drive!** There will be prizes for all of you who do your part: SWEP will give each current member who brings a non-member guest a patriotic American flag pin. And, any member whose guest signs up for membership on January 17th will get \$5 cash on the spot! Finally, SWEP will raffle one membership (up to \$100 value for individual private sector membership) for one special guest. So bring a friend.

For more information about membership issues, please contact Ruth Forman ([forman@envstd.com](mailto:forman@envstd.com)) or Janna Lancaster ([janna.Lancaster@aig.com](mailto:janna.Lancaster@aig.com)), our Membership Committee Co-Chairs.

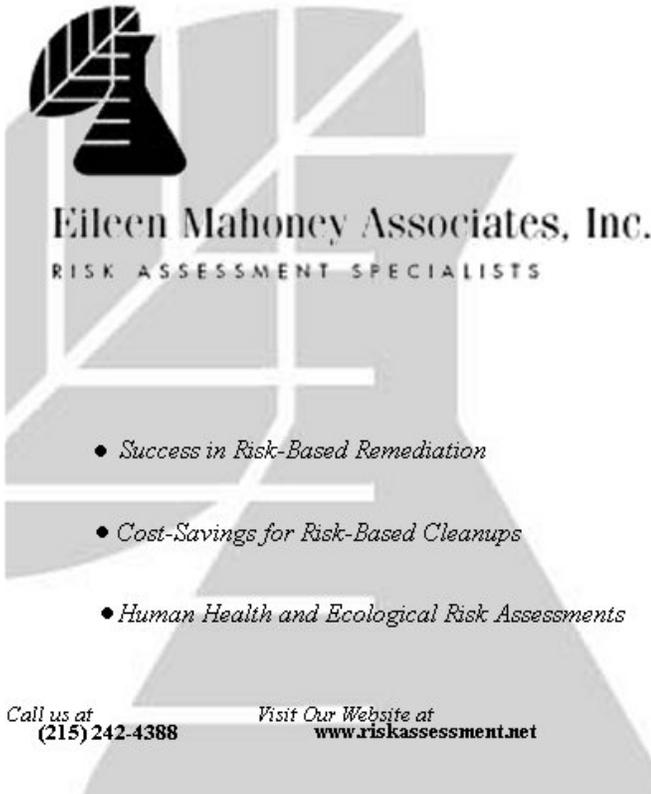


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**Philadelphia Bar Association Environmental Law Committee:** The Environmental Law Committee is a Standing Committee of the Philadelphia Bar Association (PBA). It shares its mission with that of the PBA; namely, to serve the profession and the public by promoting justice, professional excellence and respect for the rule of law and in so doing, to strive to foster understanding of, involvement in and access to the justice system. The specific mission of the Environmental Law Committee is to keep Committee members and their guests abreast of developments in environmental law, regulation and policy by holding monthly luncheons during which recognized leaders in selected areas of environmental law discuss topics of timely interest to its members. Membership on the Committee is open to any member in good standing of the PBA. Guests are always welcome at the monthly luncheons.



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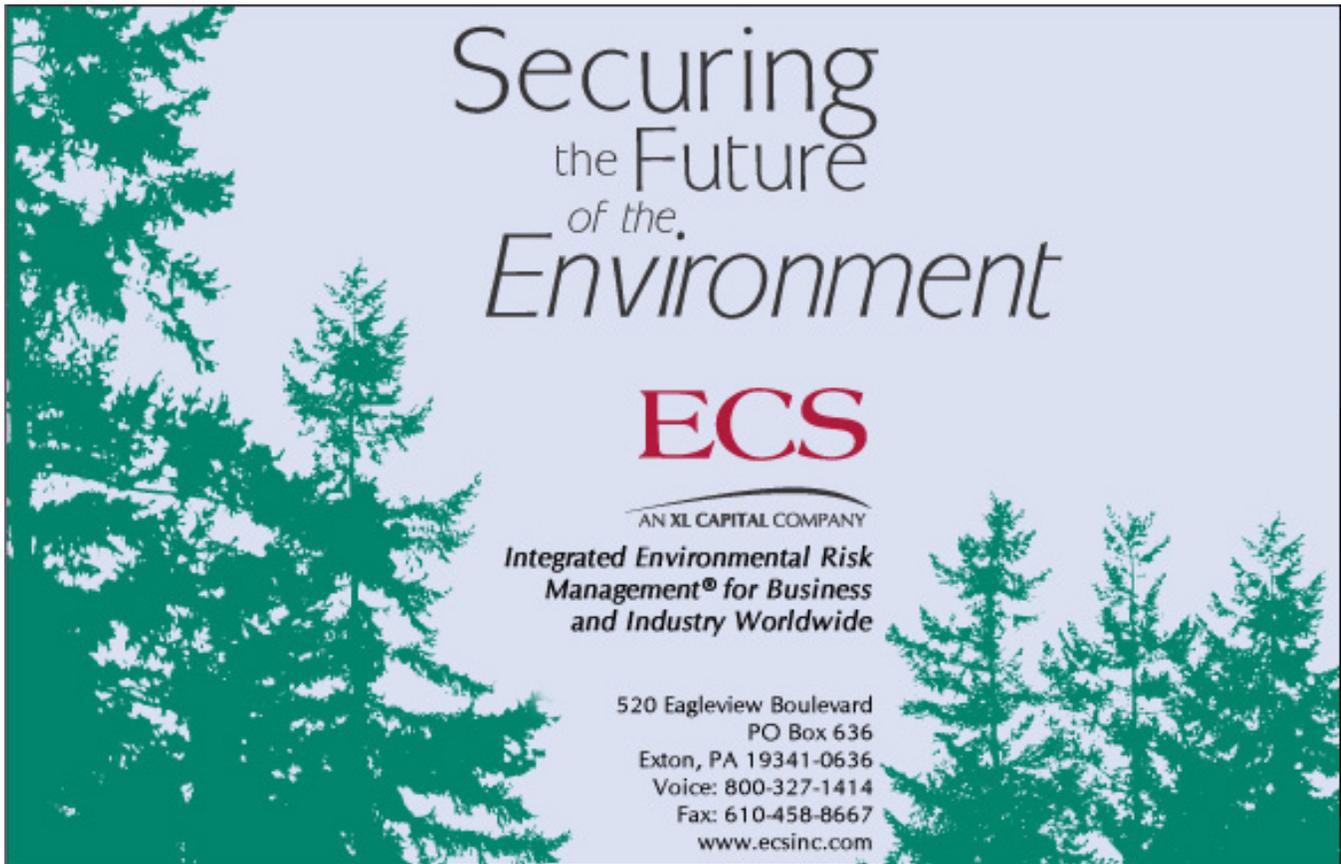
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*This article was shared with SWEP by member Anne Durney Gannon, Allegiance Bank.*

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**For Further Information Contact:**

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*Director, Environmental Services*

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Concerned about all the holiday paper waste? You can recycle greeting cards by sending them to St. Jude's Ranch for Children! St. Jude's is a nationally recognized and fiscally responsible community focused on the needs of abused, abandoned and neglected children of all races and faiths. For more than 30 years, the St. Jude's children have been turning used greeting cards into new cards for all occasions. The proceeds from the organization's card sales benefit its three campuses. You can organize an office drive or mail your cards directly to St. Jude's. Simply remove the back half of cards that have personal or imprinted sentiments, bundle the colorful fronts of your cards and mail them to St. Jude's Ranch for Children, 100 St. Jude's Street, Boulder City, NV 89005-1618; [www.stjudesranch.org](http://www.stjudesranch.org).

If you would like to purchase packages of recycled greeting cards or place a special order, contact St. Jude's Ranch for Children, P.O. Box 60100, Boulder City, NV 89006-0100.

Give the gift of good vision! Recycle your old eyeglass frames with the Lions Clubs. There are six facilities in the United States and three abroad that distribute glasses to needy people around the world. The nearest one is the New Jersey Lions Eyeglass Recycling Center, Inc., P.O. Box 7263, W. Trenton, NJ 08628. The New Jersey facility alone collected 705,700 eyeglasses and distributed 114,350 from 2000 to 2001. The center continually sponsors missions to Mexico and the Dominican Republic, organizing participation from optometrists and other medical professionals. The center has also coordinated equipment loans between other Lions Eyeglass Recycling Centers and mission groups. You can organize eyeglass collection for your family, office, or community and mail them to the P.O. address provided. Or, check with your local optometrist or eyeglass retail store—some serve as drop-off sites for glasses to send to the Lions Club.



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**SWEP MEMBER NEWS**

**Nancy Eberhardt** joined the law firm of Farer Fersko in Westfield, New Jersey this month. Her new email address is [neberhardt@farerlaw.com](mailto:neberhardt@farerlaw.com).

**Susan Reisbord** has agreed to accept the newly created role of Director of Strategic Planning for MWH Americas. In this role, Susan will lead our efforts to identify and develop a blueprint for the company's future growth. Susan has been with MWH for 15 years; she joined the firm as part of the Warzyn merger. Susan and her family will be relocating to Colorado next year.

**Heather Winett** has joined Syngenta Crop Protection, Inc. in Wilmington, Delaware. She can be reached at Environmental Counsel, Syngenta Crop Protection, Inc., 2200 Concord Pike, P.O. Box 8353, Wilmington, DE 19803-8353; 302-425-2112 (ph); 302-425-2003 (fx); [heather.winett@syngenta.com](mailto:heather.winett@syngenta.com).

**Nancy Yannuzzi** has joined the firm of Air-Vent Duct Cleaning. She can be reached at 190 South Main Street, Ambler, PA 19002; 215-641-0440 (ph); 215-641-0575 (fx); [nancy@airventductcleaning.com](mailto:nancy@airventductcleaning.com).

**SWEP CHAPTERS FIND COMMON GROUND**

The day after the National Forum, representatives from the four existing chapters of SWEP met in the offices of Ballard Spahr Andrews and Ingersoll LLP for the first-ever "national alliance" meeting. The purpose was to exchange ideas, share strategies and determine future collaboration. After exchanging congratulations on a successful conference and wonderful reception the day before, the leaders from each chapter gave overviews of their membership, regular programs, special events, challenges and goals.

As SWEP's original organization (the National Chapter) is currently inactive, the Philadelphia Chapter of SWEP, the largest and oldest active chapter (375 members) had begun exploring incorporation in Pennsylvania as a separate entity. Hence, we announced that this chapter has recently incorporated as SWEP of Greater Philadelphia, because many of our members are joint NJ and PA chapter members. The next-oldest chapter, New Jersey, explained its unique northern, central and southern membership groups that have separate programs for the convenience of their members. The NJ chapter recently obtained a couple of seats on the NJ DEP's solid waste advisory board, which will further enhance its positive reputation. The Connecticut chapter started a few years ago, has an active membership, monthly programs and a terrific web site. The Capital/Harrisburg Chapter is approximately 60 members strong and includes a number of high-ranking DEP and elected officials.

Throughout the meeting, the chapter leaders enthusiastically described common experiences in balancing work, family and a host of volunteer commitments like SWEP, and our recruitment challenges, including making men feel welcome. We agreed that the chapters should meet face to face at least annually and find other ways to support one another throughout the year.

Three other chapters are likely to get off the ground as a result of the National Forum and the SWEP national alliance meeting. Environmental women in Chicago, Boston/greater Massachusetts and Atlanta are leading the way to establish the newest chapters. The current chapters all sent names and emails of colleagues in those cities to help the new groups get rolling. For more information on how to start a chapter in your area, contact Sonya Ward ([sward@pmc-mail.com](mailto:sward@pmc-mail.com); 610-280-5069) or Cyndy Yu Robinson ([yu.cynthia@epa.gov](mailto:yu.cynthia@epa.gov); 215-814-5557), co-chairs of SWEP of Greater Philadelphia.

#### **SWEP MEMBER PROFILE: CHARLEY MCPHEDRAN, PENNFUTURE**

**Charley McPhedran**, who joined SWEP in 2000, is a senior attorney in the Philadelphia office of Citizens for Pennsylvania's Future, or PennFuture, a statewide environmental organization. Founded in 1999, PennFuture works to protect Pennsylvania's environment through advocacy and litigation and to promote renewable energy. Charley's work at PennFuture focuses on clean air issues, along with some water and land use matters. Recently, he has worked to reduce toxic emissions from the Harrisburg incinerator, protect open space in Northeast Pennsylvania, and obtain final approval of a Pennsylvania rule that cuts NOx air pollution from power plants and industry.

Previously, Charley worked for nine years at U.S. EPA in Philadelphia and Washington, D.C., where he enforced federal statutes on air, water, pesticides, chemical reporting, and PCBs, and also spent a year writing opinions for EPA's administrative law judges. In recognition of his enforcement accomplishments, Charley twice received the coveted Toxic Avenger award.

Charley received his J.D. from the University of Michigan and his A.B. from the Woodrow Wilson School at Princeton University. He is a Barrister in the Delaware Valley Environmental Inn of Court and a Trustee of Germantown (Quaker) Meeting.



#### **SWEP PHILADELPHIA WELCOMES ITS NEWEST MEMBERS!**

**Amanda DeSantis**, Montgomery Watson Harza  
**Alexandra Deyo**, Drexel University  
**Kristin Dougherty**, Manko, Gold & Katcher, LLP  
**Paula Estornell**, U.S. EPA Region III  
**Sandra Greiner Gibbs**, Manko, Gold & Katcher, LLP  
**Kasey Hersey**, Montgomery Watson Harza

**Marilyn A. Hewitt**, BBL, Inc.  
**Heather Jones**, McCormick Taylor  
**Dana Kaplan**, University of Delaware  
**Stacey Kriwonos**  
**Stanley L. Laskowski**, University of PA Institute for Environmental Studies  
**Dawn Loller**, GZA GeoEnvironmental, Inc.

**Sally Mattison**, Clean Air Council  
**Susan M. Reisbord**, Montgomery Watson Harza  
**Eileen Scott**, Montgomery Watson Harza  
**Maura Smith**, Montgomery Watson Harza

**John A. Tiffany**, Tiffany-Bader Environmental, Inc.  
**Julie Widman**, Montgomery Watson Harza  
**Ji-Sun Yi**, GZA GeoEnvironmental, Inc.

## JOB OPENINGS

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*For either of the following two positions, contact Ms. Rita Kolchinsky, Assistant to the Director, School of Environmental Science, Engineering and Policy, Drexel University, 3141 Chestnut St., Philadelphia, PA 19104.*

**ENVIRONMENTAL MICROBIOLOGY INSTRUCTOR:** Drexel is currently searching for a qualified instructor for Environmental Microbiology, an upper-level undergraduate and graduate level course to be offered this Winter term. This course is taught Wednesday evenings from 6 to 9 pm from Jan. 3 to Mar 14. The instructor should have experience and/or advanced training in environmental microbiology. The course Covers the physiology and metabolism of microorganisms, biogeochemical cycling, biodegradation and waste treatment, energy recovery and disease control.

**SOLID AND HAZARDOUS WASTE ADJUNCT PROFESSOR:** Drexel is currently searching for a qualified instructor for Solid and Hazardous Waste, an upper-level undergraduate and graduate level course to be offered this Winter term. This course is taught Tuesday evenings from 6 to 9 pm from Jan. 3 to Mar 14. The objective of the course is to provide an overview of municipal and industrial waste management, including design and economic analysis. The course also discusses options such as landfilling and incineration from engineering, social, and regulatory perspectives and reviews physical, chemical, and biological treatment of hazardous waste. The instructor should have experience and/or advanced training in solid waste, and preferably a PE.

**ENGINEER:** Princeton Planning and Engineering, a NJ consulting/engineering firm seeks qualified civil engineer for our Princeton, NJ office, with 5 years experience in the preparation of site plans, drainage, grading and land planning activities to assist in the design and oversight of work for environmental projects and site development. Must be well versed in CAD R/14. Excellent opportunity for the right individual. Excellent company benefits. Send resume and salary requirements to [nj@princetonpe.com](mailto:nj@princetonpe.com). EOE.

**ENVIRONMENTAL LIABILITY MANAGEMENT ENGINEER:** Princeton Planning and Engineering, a NJ consulting/engineering firm seeks qualified civil engineer for our Princeton, NJ office, with 5 years experience in the preparation of site plans, drainage, grading and land planning activities to assist in the design and oversight of work for environmental projects and site development. Must be well versed in CAD R/14. Excellent opportunity for the right individual. Excellent company benefits. Send resume and salary requirements to [nj@princetonpe.com](mailto:nj@princetonpe.com). EOE.

**ENVIRONMENTAL LIABILITY MANAGEMENT PROJECT MANAGER:** Environmental Liability Management, Inc., an environmental risk management consulting firm, seeks qualified individual for our Princeton, NJ office, with 5 years experience in environmental projects involving environmental due diligence, site investigations and site remediation, as well as facility compliance work. Candidate must have a degree in engineering, geology, hydrogeology, biology, environmental or related science. Must be able to prepare and develop proposals, and manage projects from start to finish. Excellent opportunity for the right individual. Excellent company benefits EOE. Send resume and salary requirements to [jfallon@elminc.com](mailto:jfallon@elminc.com).

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**FULL-TIME OR PART-TIME ASSOCIATE PROJECT SCIENTIST, EXTON, PA OFFICE:** PMC Environmental (PMC) has a staff of 50 employees, which consists of geologists, ecologists, engineers and scientists. PMC's main office is located in Exton, PA with offices located in Rockville, MD; Washington, DC and Los Alamos, NM. PMC specializes in assisting industry and the government in a responsible, efficient and competitive manner. Our goal is to ensure that environmental programs are effectively managed. We specialize in optimizing solutions for our clients on a wide range of environmental engineering and management projects. PMC's services include Ecological and Human Health Risk Assessment; Site Investigations; Data Validation and Management; Engineering Studies; Design and Cost Estimates; Ordnance and Explosives Investigation/Cleanup; Radioactive Waste Site Investigation/Cleanup; and Radwaste Disposal. An entry-level candidate is sought to support the following position requirements as an Associate Project Scientist: implement procedures and systems to support data management; coordinate project management, field personnel and laboratories, including scheduling of analytical services, preparation of sampling procedures memos and tracking data submissions; perform analytical data validation tasks following U.S.EPA guidelines; assist in preparation of Quality Assurance Project Plans for field efforts; retrieve and review electronic data submissions and load electronic files into databases; assist with field investigation and sampling activities. Associates or Bachelors Degree in chemistry or other science, computers, mathematics required. Experience with computers necessary; statistics experience and knowledge of EPA analytical methodologies and chemical parameters a plus. Knowledge of Excel, Word, FoxPro, ACCESS desired. PMC offers an outstanding work environment, competitive pay and comprehensive benefits. If interested, please contact Cathy Putz, Human Resources Coordinator, at 610/280-5023 or fax resume to 610-280-5050. EOE.

**PROJECT MANAGER:** Environmental Liability Management, Inc., an environmental risk management consulting firm, seeks qualified individual for our Princeton, NJ office with 5 years experience in environmental projects involving environmental due diligence, site investigations and site remediation, as well as facility compliance work. Candidate must have a degree in engineering, geology, hydrogeology, biology, environmental or related science. Must be able to prepare and develop proposals and manage projects from start to finish. Excellent opportunity for the right individual. Excellent company benefits. Send resume and salary requirements to [jfallon@elminc.com](mailto:jfallon@elminc.com). EOE.

**PROJECT MANAGER:** The Malvern, PA office of Montgomery Watson Harza is seeking a project manager who would work under the direction of the 'Client Service Manger and Business Unit Leader', this position is accountable for directing, planning, performing and coordinating environmental health and safety (EHS) projects/tasks; performing and directing development of client work products and QA/QC review of those work products; developing and mentoring/supervising junior staff and identifying potential hires with EHS background; interacting internally throughout the project organization regarding project schedules, assigned personnel and externally with clients and vendors. Qualified candidates should possess a BS degree in civil engineering, geology, or environmental science (professional certification is preferred [PE, PG, Certified EHS auditor, CIH]), excellent negotiating, writing, and people skills; team oriented with proven leadership experience (prior 'large team' management experience is highly desirable); minimum 10 to 12 years broad-based project experience in EHS permitting, compliance,

auditing and Due-Diligence assessment (e.g., RCRA, stormwater, air, waste; OSHA; EHS auditing and corrective action planning; compliance program development [e.g., SPCC, Emergency Response, chemical/waste management, hazard analysis, confined space, LOTO, Job Safety Analysis, Stormwater, PBS]; Due-Diligence EHS assessment and liability cost analysis; remedial experience and background with assessment evaluation; OSHA training requirements [ability to conduct OSHA required training elements a plus]; remedial assessment and remedial applications; familiarity with EHS auditing/compliance tools and web-based applications); familiarity with engineering and project management concepts, practices and procedures; proven business acumen of financial and contract management. Project manager responsibilities include client communications, definition of scope of work needs and applicable proposal budgets, assigning project staff and monitoring performance, establishing schedules, processing project paperwork, approving billing and invoices. Fax resume to Patrice vonMetzger, Group HR Director – MWH, 303-410-4100 or email to [patrice.vonmetzger@mwhglobal.com](mailto:patrice.vonmetzger@mwhglobal.com).

**PROJECT MANAGER, PARKS REVITALIZATION PROJECT:** The Pennsylvania Horticultural Society's Philadelphia Green Program is seeking a Project Manager for its Parks Revitalization Project. Candidate must have an interest in urban parks reclamation; excellent collaboration, communication and supervisory skills; knowledge of horticulture and contractor management; community organizing experience; and ability to manage multiple projects. BA or BS and minimum of seven years in a related field. Send letter and resume to PHS, Human Resources Dept., 100 North 20th Street, 5th floor, Philadelphia, PA 19103-1495. For more information, contact Joan Reilly at 215-988-8893.

**SENIOR PROJECT MANAGER:** ENVIROGEN, INC., an environmental technology and consulting company in Lawrenceville, NJ, is seeking a Sr. Project Manager with a minimum of 8 years experience in site investigation/remediation. The preferred candidate should have a PG, PE and/or MS degree and BS degree in geology or engineering. The successful candidate will be a self-starter, with excellent communication and people skills and familiarity with the NJ/PA/NY environmental market. Send resume with salary requirements and email address to Envirogen, Inc. 4100 Quakerbridge Road, Lawrenceville, NJ 08648 or fax to 609-275-9208. No phone calls please. EOE M/F/D/V.



### UPCOMING EVENTS

**January 17, 2002:** SWEP's luncheon program "Ground Zero: Environmental Issues in New York City after September 11." Noon to 2:00 p.m. (See page 11 for full details.)

**January 24, 2002:** WOMENS WAY 25's "Changing Debates in Women's Health." 5:30-7:30 p.m. Moore College of Art and Design, 20<sup>th</sup> Street and the Parkway, Philadelphia. Part three in a series of *Conversations about Women's Health with Lynn Yeakel*, sponsored by the Institute for Women's Health at MCP Hahnemann University. WW 25 launches its program year by joining two historic Philadelphia women's institutions that trace their origins to Lucretia Mott's era in the mid 19<sup>th</sup> century. Physicians, nurses and other health care experts from MCP Hahnemann will lead a discussion about new frontiers in reproductive health (e.g. in vitro fertilization), the impact of domestic violence on women's health, and the two top killers of women: heart and lung disease.

**February 19, 2002:** SWEP New Members Breakfast. 8:30 to 9:30 a.m., at the offices of Environmental Standards, 1140 Valley Forge Road, Valley Forge, PA. Anyone who joined the Philadelphia or New Jersey Chapter in the past 6 months is invited to meet veteran SWEP members and get an "orientation" of SWEP programs and member benefits. The Membership Committee plans to hold these "Welcome!" breakfast meetings on a quarterly basis at various locations in the Delaware Valley. RSVP with Ruth Forman at 610-935-5577.

**March 2002:** SWEP luncheon program on Natural Capitalism. More details to come.

**March 2002:** WOMENS WAY 25's "Continuing Changes in Pursuit of Justice for Women." Location and exact date to be determined. WW25 will collaborate with major legal and economic organizations in the region to hold a public forum that will explore issues related to the legal representation of women and debate what advocacy organizations and employers can do to effect meaningful change.

**March 1, 2002:** Deadline for SWEF membership renewal forms. (Form on page 28.)

**March 15, 2002:** City Parks Association Symposium, "Parks Power and Vision: Using Our Past to Imagine a Future." 9 a.m. – 4 p.m. Arch Street Meeting House, Philadelphia.

**April 15—16, 2002:** The Pennsylvania Chamber of Business and Industry's 2002 Annual Environmental and 10-Hour OSHA Conference, at the Harrisburg-Hershey Marriott. Attendees receive certification for participating. For agenda and registration, visit [www.pachamber.org](http://www.pachamber.org).

**May 2002:** SWEF luncheon program on Alternative Energy Sources. More details to come.

**May 9, 2002:** The Changing Role of Women: *Lucretia Mott Honorees Evaluate Women's Progress in the Late 20<sup>th</sup> century*. 1:00-2:00 p.m. The Perelman Theater, The Kimmel Center for the Performing Arts, Philadelphia, PA. Over the past 25 years women have made tremendous inroads in nearly every field. But do women really wield power? Prior to the WOMENS WAY 25 Celebration (see below), the Lucretia Mott honorees will address this question. Melissa Weiler Gerber and Lynn Yeakel will moderate a wide-ranging discussion between these stellar panelists and an engaged audience.

**May 9, 2002:** WOMENS WAY's Celebration of Change. 5:30--8:30 p.m. Verizon Hall, The Kimmel Center for the Performing Arts, Broad and Spruce Streets, Philadelphia. Thousands of WOMENS WAY supporters from across the decades will gather in Philadelphia's grand new concert hall to celebrate the coalition's groundbreaking accomplishments and a vision for its future. Former Lucretia Mott honorees—some of the most notable national and regional feminist leaders and thinkers of our time—will return for an evening full of surprises, including a special *WOMENS WAY 25 Celebration of Change* publication and the introduction of the new WOMENS WAY video classic.

**September 22, 2002:** "Make It a Day for WOMENS WAY." 11:00 a.m. – 5:00 pm. Rittenhouse Square, Philadelphia. Part of the ongoing series of events celebrating WOMENS WAY 25. This celebration will be designed for the enjoyment of women, men and children of all ages, showcasing the diverse accomplishments of women and girls within our region. Continuous activities, from entertainment to displays. Refreshments, educational activities and the like. The focal point of the day's activities will be a "main stage" at the center of the Square.

**December 2002:** "Women, Money and Social Change." Location and exact time to be determined. In 1977, when WOMENS WAY was established by women and for women to support women's causes, it was a revolutionary concept. A founding member of the national Women's Funding Network, WOMENS WAY has been a strong proponent of economic self-sufficiency for women and women's organizations, and an advocate for women's philanthropy. A quarter century later, how are women's issues and organizations faring in terms of charitable giving? How generous are women in supporting these causes? Philanthropic and community leaders will lead a fascinating discussion.

## SWEP PHILADELPHIA COMMITTEE LIST (2001-2002)

<p><b>Executive Board</b>            Sonya Y. Ward, P.G. (Co-chair/Treasurer)  <i>PMC Environmental</i> (610-280-5069) or  <a href="mailto:sward@pmc-mail.com">sward@pmc-mail.com</a></p> <p>Cyndy Yu Robinson (Co-chair)  <i>U.S. EPA, Region III</i> (215-814-5557) or  <a href="mailto:yu.cynthia@epa.gov">yu.cynthia@epa.gov</a></p> <p>Susan T. Barry, P.G. (Secretary)  <i>ECS, an XL Capital Company</i> (800-327-1414) or  <a href="mailto:BarryS@ecsinc.com">BarryS@ecsinc.com</a></p> <p>Jeanne J. Dworetzky, Esq.  <i>Ballard Spahr Andrews &amp; Ingersoll, LLP</i>            (215-864-8503) or  <a href="mailto:dworetzky@ballardspahr.com">dworetzky@ballardspahr.com</a></p> <p>Brenda Hustis Gotanda, Esq.  <i>Manko, Gold &amp; Katcher, LLP</i> (610-660-5700) or  <a href="mailto:bgotanda@mgklaw.com">bgotanda@mgklaw.com</a></p> <p>Catherine Neary Harris  <i>ERM</i> (610-524-3500) or  <a href="mailto:catherine_harris@erm.com">catherine_harris@erm.com</a></p> <p>Sarah Hetznecker, P.G.  <i>GZA GeoEnvironmental</i> (215-245-2217) or  <a href="mailto:shetznecker@gza.com">shetznecker@gza.com</a></p> <p>Shawne Rodgers  <i>Environmental Data Quality, Inc.</i>            (610-725-1770) or <a href="mailto:edqi@voicenet.com">edqi@voicenet.com</a></p> <p>L. Sherrerd Steele, P.G.  <i>e-Phase, Inc.</i> (610-692-7007) or  <a href="mailto:ssteele@ephase.com">ssteele@ephase.com</a></p> <p>Nancy Yannuzzi  <i>Air-Vent Duct Cleaning</i>            (215-641-0440) or  <a href="mailto:nancy@airventductcleaning.com">nancy@airventductcleaning.com</a></p> <p><b>Internet Committee Co-Chairs</b>            Dorian Bailey  <i>Port Authority of NY and NJ</i>            (201-216-2963) or <a href="mailto:dbailey@panynj.gov">dbailey@panynj.gov</a></p> <p>Jennifer Besa  <i>Environmental Standards, Inc.</i>            (610-935-5577) or <a href="mailto:jbesa@envstd.com">jbesa@envstd.com</a></p>	<p><b>Membership Committee Co-Chairs</b>            Ruth Forman  <i>Environmental Standards, Inc.</i> (610-935-5577)  <a href="mailto:rforman@envstd.com">rforman@envstd.com</a></p> <p>Janna Lancaster  <i>AIG Environmental</i>            (215-255-6535) or <a href="mailto:janna.Lancaster@aig.com">janna.Lancaster@aig.com</a></p> <p>Kathy Adams (Membership Directory)  <i>Writing Unlimited</i> (302-234-8161) or  <a href="mailto:oadams14@aol.com">oadams14@aol.com</a></p> <p><b>Programs/Public Service Committee Co-Chairs</b>            Carol Ann Gross-Davis  <i>U.S. EPA, Region III</i> (215-814-5738)  <a href="mailto:davis.carolann@epa.gov">davis.carolann@epa.gov</a></p> <p>Leslie Ledogar, Esq.  <i>Ballard Spahr Andrews &amp; Ingersoll, LLP</i>            (215-864-8137) or <a href="mailto:ledogar@ballardspahr.com">ledogar@ballardspahr.com</a></p> <p><b>Public Relations Committee Chair</b>            Cyndy Yu Robinson  <i>U.S. EPA, Region III</i> (215-814-5557) or  <a href="mailto:yu.cynthia@epa.gov">yu.cynthia@epa.gov</a></p> <p><b>Newsletter Committee Co-Chairs</b>            Cyndy Yu Robinson  <i>U.S. EPA, Region III</i> (215-814-5557) or  <a href="mailto:yu.cynthia@epa.gov">yu.cynthia@epa.gov</a></p> <p>Blair J. Davis  <i>PA Environmental Council</i> (215-563-0250) or  <a href="mailto:bdavis@pecphila.org">bdavis@pecphila.org</a></p> <p><b>Special Events Chair</b>            Catherine Neary Harris  <i>ERM</i> (610-524-3500) or  <a href="mailto:catherine_harris@erm.com">catherine_harris@erm.com</a></p>
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SOCIETY OF WOMEN ENVIRONMENTAL PROFESSIONALS  
OF GREATER PHILADELPHIA  
CHANGE OF ADDRESS FORM



Help us keep in touch with you! If you have changed jobs or moved, or your contact information has changed in any way, please let us know. Fill out this form, print it out and mail it to Sonya Ward at PMC Environmental, 835 Springdale Drive, Suite 201, Exton, PA 19341. You can also email it to Sonya at [SWard@pmc-mail.com](mailto:SWard@pmc-mail.com).

**Old Information**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_  
E-mail: \_\_\_\_\_

**New Information**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_  
E-mail: \_\_\_\_\_  
*Date new info takes effect:* \_\_\_\_\_

**Comments**

\_\_\_\_\_  
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**SOCIETY OF WOMEN ENVIRONMENTAL PROFESSIONALS (SWEP)  
OF GREATER PHILADELPHIA  
Membership Form**



Please fill out to renew your membership or to become a new member. You may also use this form to revise your company's list of corporate members or submit an address change. If you have any questions, please call Sonya Ward at 610-280-5069.

**A. Membership Status (check one)**

New Membership      Renewal      Change of Address/Update

**B. Type of Membership (check one):**

Membership Type	Philadelphia SWEP Chapter Only	Joint Philadelphia & NJ SWEP Chapters
Individual	\$100.00	\$125.00
Corporate	\$300.00	\$400.00
Government	\$10.00	\$10.00
Nonprofit Organization	\$10.00	\$10.00
Student	\$5.00	\$5.00

Name \_\_\_\_\_ Title \_\_\_\_\_  
 Company Name \_\_\_\_\_ Dept. \_\_\_\_\_  
 Address \_\_\_\_\_ Mail Code \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Telephone \_\_\_\_\_ Ext. \_\_\_\_\_ Fax \_\_\_\_\_  
 Email Address \_\_\_\_\_ Web Ssite \_\_\_\_\_

**CORPORATE MEMBERSHIPS, PLEASE FILL IN THE FOLLOWING FOR EACH:**

NAME	TITLE	PHONE/FAX	EMAIL

***Make Check Payable to "SWEP"***

Return the Completed Form to  
 Sonya Ward, SWEP  
 c/o PMC Environmental  
 835 Springdale Drive, Suite 201  
 Exton, PA 19341

**\*\*MEMBERSHIP RENEWAL DUES AND FORMS ARE DUE BY MARCH 1, 2002!\*\***